



Erb Institute Post-Doctoral Fellowship Program Overview and Responsibilities

The Frederick A. and Barbara M. Erb Institute for Global Sustainable Enterprise at the University of Michigan is a joint program between the Stephen M. Ross School of Business and the School of Natural Resources and Environment. The Erb Institute is focused on solving the world's social and environmental sustainability issues, by challenging and shaping markets and the private sector to become sources of positive solutions, rather than merely focusing on reducing negative impacts. The Institute discerns – through research – and champions – through teaching – a leadership role for business in bettering our world and our society. The Erb Post-Doctoral Fellows contribute to the Institute through research, service, and citizenship. Each year, the Institute identifies a *topical theme* to augment the research portfolio of its faculty and affiliates.

The expectations of a Post-Doc in the Erb Institute include the following:

1. **RESEARCH.** Post-Docs are expected to contribute to the research environment of the Institute.
 - a. **Produce Scholarly Research.** The Post-Doc will submit for publication and present at external research conferences, research that both furthers the candidate's dissertation work, and opens new avenues for inquiry through collaboration with Erb faculty, affiliates and the broader University of Michigan community.
 - b. **Produce Institute Report.** Before the end of the two-year fellowship, the Post-Doc will be expected to write at least one Institute Report (1,500 words) that summarizes the work they have done while at the University of Michigan.
 - c. **Research Seminar.** The Post-Doc will be expected to give at least one research seminar at the University of Michigan, preferably in the Erb Institute Colloquium series.
2. **SERVICE.** Post-Docs are expected to provide intellectual support to the research environment of the Institute.
 - a. **Erb Institute Colloquium Brownbag.** The Erb Institute Post-Doc will have primary responsibility for organizing the Erb Institute Colloquium Brownbag series in the second year of the fellowship, but will assist with the series in their first year to assure coherence and continuity. Each year, the Colloquium brings roughly 12 speakers (approximately 6 internal and 6 external). The Post-Doc, in consultation with Institute faculty, will select speakers, invite them to campus and organize the year's schedule. Speakers should be a mix of faculty affiliates, external speakers and speakers that fit the *topical theme* for which the Post-Doc was selected. (The Institute will provide support for logistics; the Post-Doc will not be expected to arrange travel and lodging.)
 - b. **Mentorship/Advising of Masters Students.** It is highly recommended that the Post-Doc advise at least one SNRE masters project on a topic that aligns with the candidate's research interests.
 - c. **Mentorship and engagement with the Erb Institute PhD community.** This includes participating in, and if necessary, organizing monthly brownbag lunches with doctoral students and faculty.
 - d. **Erb Academic Conferences.** Where practical, Post-Docs may assist in the development, organization and summary of research conferences on campus.
3. **CITIZENSHIP.** Post-Docs are expected to participate in the community life of the Institute. This includes attendance at regular Institute events.
 - a. **Attend EAB meetings.** Post-Docs are expected to attend the bi-annual Erb External Advisory Board meetings and participate in discussions relating to the focus and direction of the Institute.
 - b. **Attend Erb Academic Seminars and Conferences.** Post-Docs are expected to attend the Colloquium as well as Conferences that are organized by the Institute.
 - c. **Attend Institute Community events.** Post-Docs are expected to attend Institute community events (for example, beginning of the year, end of year, and holiday parties).

For more information about the Frederick A. and Barbara M. Erb Institute for Global Sustainable Enterprise, please visit: <http://www.erb.umich.edu>

